HAMILTON COUNTY GOVERNMENT

RETIREMENT PLAN

Hamilton County provides retirement benefits to its employees through the **Tennessee Consolidated Retirement System or TCRS**. Benefits are determined by a formula that includes the average of your five highest consecutive years of salary and your creditable years of service. Vesting rights are attained after five years of service. The County has elected to assume the employee contributions to TCRS, which are currently 15.01% of salary for all full-time employees.