

HAMILTON
COUNTY
SCHOOLS

FY23 Operating Budget

Funding Our Priorities



All children thrive and experience a future without limits.

Future Ready 2023!



**Accelerating
Student
Achievement**



**Future Ready
Students**



**Great Teachers
& Leaders**



**Engaged
Community**



**Efficient &
Effective
Operations**

Accelerating Student Achievement



Surpassed the
State in **24 of 28**
Content Areas



Achieved **Highest** Level of
Academic Growth

Literacy &
Numeracy

Literacy

Numeracy

Overall

5

5

5

5

12 schools earned **5s** across the board

3rd Grade Reading Proficiency

- In 2021, Hamilton County Schools ranked **number 35 out of 140 districts** with a 3rd grade TNReady ELA score.
- **Only 8 of the 140 districts had 50% or more** of their students scoring at proficiency, and all of those were small or affluent districts.
- Of the largest districts in Tennessee:

District Name	3rd Grade ELA Proficiency	Number of Students
Williamson County	60.4%	2826
Rutherford County	36.9%	2890
Hamilton County	36.6%	3452
Knox County	34.7%	4535
Davidson County	22.4%	6251
Shelby County	14.1%	8403

Diversity is Our Strength

52%

Students of
Color

26%

Economically
Disadvantaged

11%

English as a
New Language

12%

Students with
Disabilities



Focus Areas 2022-2023

**Investment in
Talent**

**Community
Ownership**

**Opportunities
and Access**

Facilities

**Future Ready
Students**

Community Priorities

Accelerating
Student
Achievement



Future
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Great Teachers
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Engaged
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Efficient &
Effective
Operations



K-12 Literacy

Opportunity gap
reduction

Increase SEAD staff

Exceptional
Education supports

Increase ESOL staff

Continue college &
career readiness
efforts

Middle school
transition

Expand FRIs & choice
options

Enhance career
pathways

Expand teacher
supports

Enhance retention &
recruitment

Continued pay
increase

Focus on diversity

Continue
partnership
development

Increase
K-readiness

Increase family
engagement

Expand
Community
Forward Schools

Improve facilities

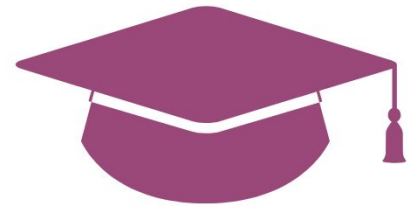
Increase pay for
support staff

Maintain
up-to-date
technology

Improve janitorial
services



Hamilton County Schools
will create **pathways to
bright futures** for *all*
students in our
community by equipping
them with the **skills,**
knowledge and supports
required to realize their
full potential!



General Purpose Budget



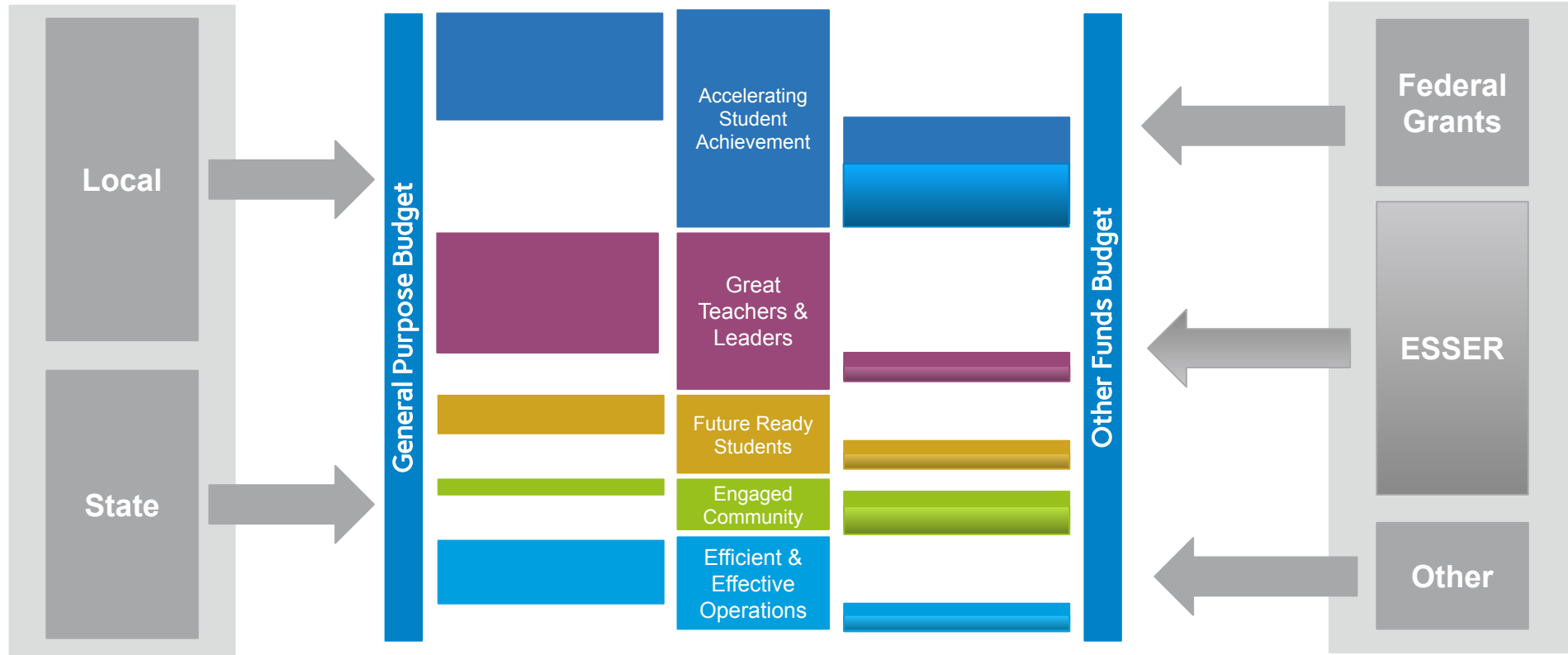
FY 23 Budget Key Takeaways

**Investment in
our people**

**Investment
in our
priorities**

**Balanced
budget**

Priority-Based Budgeting



Budget Narrative



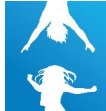
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Proposed Operating Budget

Fiscal Year Ending June 30, 2023

Hamilton County Schools | May 9, 2022



Budget Narrative



Proposed Operating Budget

Fiscal Year Ending June 30, 2023

Hamilton County Schools | May 9, 2022

Budget Documents

1. Proposed Revenues Summary
2. Proposed Revenues Detail
3. Budget Reconciliation
4. Appropriation by Focus Area Summary
5. Appropriation by Function Summary
6. Appropriation by Organization Summary
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12. School Nutrition
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14. Federal Programs
15. Elementary and Secondary School Emergency Relief Grants



Proposed Revenue

Hamilton County Schools
Proposed Revenues Summary - Revision 5/9/2022
Fiscal Year 2023

Revenue Source	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budget FY 2022	Amended Budget FY 2022	Proposed FY 2023	Prop FY 23 vs Appr Bud FY 22	Prop FY 23 vs Appr Bud FY 22
Local Taxes	\$ 227,934,822	\$ 230,585,652	\$ 248,605,100	\$ 245,400,000	\$ 245,400,000	\$ 257,733,000	\$ 12,333,000	5.03%
Licenses & Permits	\$ 11,847	\$ 11,357	\$ 13,093	\$ 12,000	\$ 12,000	\$ 13,000	\$ 1,000	8.33%
Charges for Current Services	\$ 659,967	\$ 440,268	\$ 411,203	\$ 522,500	\$ 522,500	\$ 543,140	\$ 20,640	3.95%
Other Local Revenues	\$ 4,970,090	\$ 3,902,854	\$ 2,643,992	\$ 300,000	\$ 300,000	\$ 1,208,000	\$ 908,000	302.67%
State Education Funds	\$ 166,926,902	\$ 174,748,091	\$ 179,949,128	\$ 183,366,878	\$ 188,672,609	\$ 193,199,513	\$ 9,832,635	5.36%
Federal Funds Received Through State	\$ 88,049	\$ 45,195	\$ 114,083	\$ 70,000	\$ 70,000	\$ 85,000	\$ 15,000	21.43%
Direct Federal Revenues	\$ 964,539	\$ 990,974	\$ 1,024,143	\$ 980,000	\$ 980,000	\$ 1,030,000	\$ 50,000	5.10%
Other Sources	\$ 1,391,024	\$ 1,573,678	\$ 2,497,107	\$ 3,685,000	\$ 3,685,000	\$ 2,285,000	\$ (1,400,000)	-37.99%
Total Revenues & Other Sources	\$ 402,947,240	\$ 412,298,069	\$ 435,257,849	\$ 434,336,378	\$ 439,642,109	\$ 456,096,653	\$ 21,760,275	4.95%
Use of Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ 11,759,438	\$ -	\$ -	0.00%
Total Available Funds	\$ 402,947,240	\$ 412,298,069	\$ 435,257,849	\$ 434,336,378	\$ 451,401,547	\$ 456,096,653	\$ 21,760,275	4.82%

Balanced Budget Reconciliation

The FY 23 budget reflects a **commitment to our priorities** and reflects strategic budgeting to allow for a **balanced budget** based on revenue projections

Hamilton County Schools
General Purpose Budget Reconciliation - Revision 5/9/2022
Fiscal Year 2023

	Positions	Budget
FY 22 Adopted General Purpose Budget	4,598.00	\$434,338,378
FY 22 Approved Use of Fund Balance		\$ 11,759,438
FY 22 State Program Amendments		\$ 5,305,731
FY 22 Amended General Purpose Budget	4,598.00	\$451,401,547
Remove FY 22 Approved Use of Fund Balance	-	\$ (11,759,438)
Remove FY 22 State Program Amendments	-	\$ (5,305,731)
Adjust State Grants to Expected FY 23	9.50	\$ 118,635
FY 23 Step Increase	-	\$ 3,771,336
FY 23 2% Salary Increase	-	\$ 5,941,032
Move Starting GP Classified to \$15	-	\$ 1,292,172
Add Days to District Content Leads	-	\$ 235,388
Adjustment of Benefits Rate	-	\$ 3,500,000
GP Position/Salary Cleanup	18.40	\$ (1,881,548)
GP Position Adds	43.90	\$ 3,085,954
Charter Schools Increase	-	\$ 4,788,341
Janitorial and Other Contractual Increases	-	\$ 2,891,699
Capture Vacancy Savings	-	\$ (8,818,217)
FY 23 Additional 1% Salary Increase for Certified	-	\$ 2,690,000
FY23 Funds for Classified Competitive Salaries	-	\$ 1,975,483
Expand Clinic and Pharmacy to All Employees	-	\$ 900,000
Differentiated Compensation Priorities	-	\$ 1,200,000
Accelerating Student Achievement	-	\$ 250,000
FY 23 Proposed General Purpose Budget	4,669.80	\$456,096,653

Funding our Priorities

Accelerating Student Achievement

- **Aligning** budgeted positions to the current staffing model and completing position control efforts for certified staff for accuracy in budget reporting.
- Investing in **10 additional teacher positions for English as New Language**
- Transfer of **18.9 existing Social Emotional and Academic Development supports from ESSER** into GP funding in anticipation of increased TISA funding for FY 24. (4 guidance counselors, 14.9 nurses)
- Transfer of **4.5 instructional coaches from ESSER** to GP funds

Future Ready Students

- Adding **2 additional CTE teacher positions, 1 coordinator and 1 office support** to support the new Construction Career Center at Garber.

Great Teachers & Leaders

- Addition of **6 school based administrative positions to finalize AP needs** based on the staffing model.
- **3% salary increase plus step increases for certified staff**
- Implementation of **new competitive salary scale for classified staff**
- GP funded classified starting pay of **\$15 per hour**
- Expansion of **clinic and generic prescription coverage for all non-covered employees**

Engaged Community

- Sustaining current funding levels

Efficient & Effective Operations

- Transfer of **1 bus/video coordinator position from ESSER** to GP funding.
- Addition of **3.5 operations support positions to support in athletics, grants, and data analysis.**
- **Coverage of all obligated contracted funds** for maintenance and busing contracts covered in GP budget.

FY 23 Budget Key Takeaways

**Investment in
our people**

**Investment
in our
priorities**

**Balanced
budget**

Strategic Financial Plan Projections



Projections

- Projections are a **critical component** of the financial review and planning process.
- Underlying set of **assumptions** must be developed and applied for each year projected.
- **Adjusted annually** - or at such time new information indicates a required change in assumptions.
- Projections utilize **historical, current, and future** data
- Evaluation of **economic conditions** that impact collection of local taxes and/or state funding
- Evaluation of **legislation** that impacts education funding and/or creates mandate spending
- Assumptions **will not be 100% accurate** for the term of the projections.

Economic Outlook

“Even with some moderation from the robust growth seen last year, we still expect consumer spending to drive growth above the expected potential in 2022.”

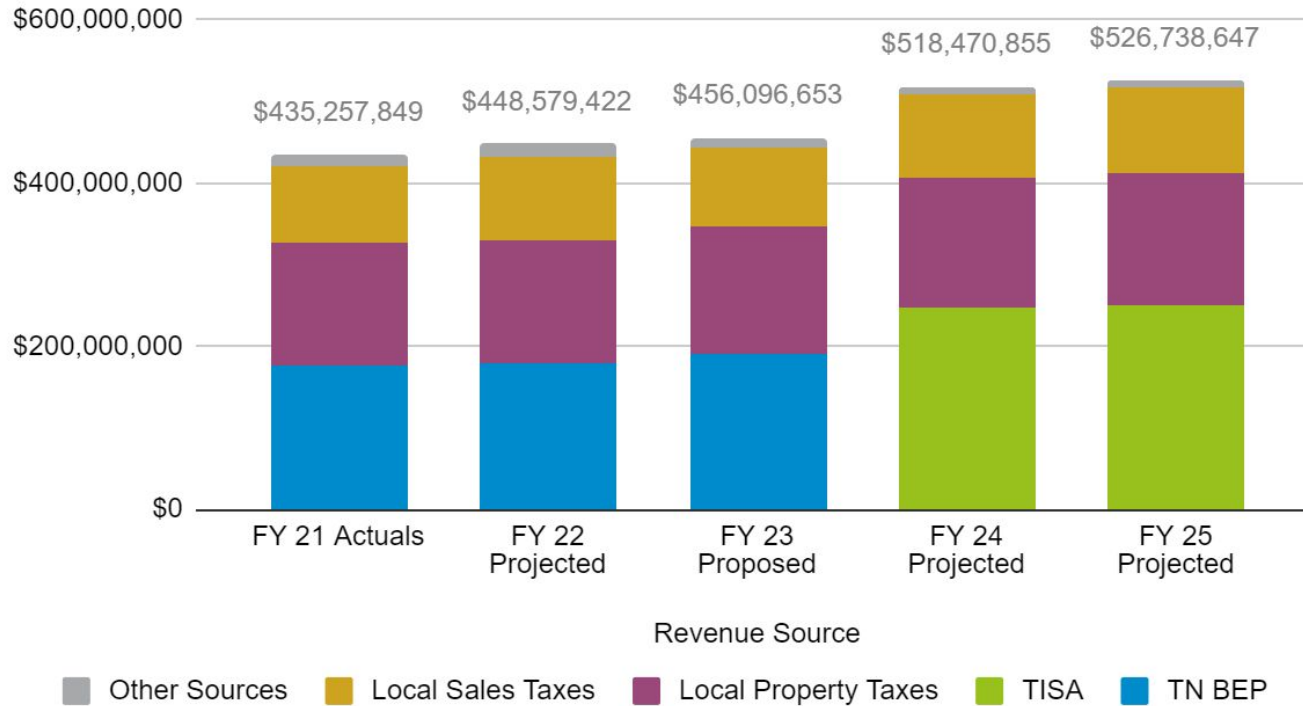
- KPMG Global Economic Outlook regarding US Economy, April 2022

Revenue Assumptions

- **Tennessee Basic Education Program (BEP)** is being replaced with **Tennessee Investment in Student Achievement (TISA)**. TISA Projections were provided by TDOE and include an estimated \$46 million increase in base funding.
- **Local property tax** collections will increase 2% per year
- Local property tax levy **allocated for education will not change**
- **Local option sales tax** collections will increase 3% per year
- Projections will be evaluated and adjusted annually

Revenue Projections

Revenue Projections By Year



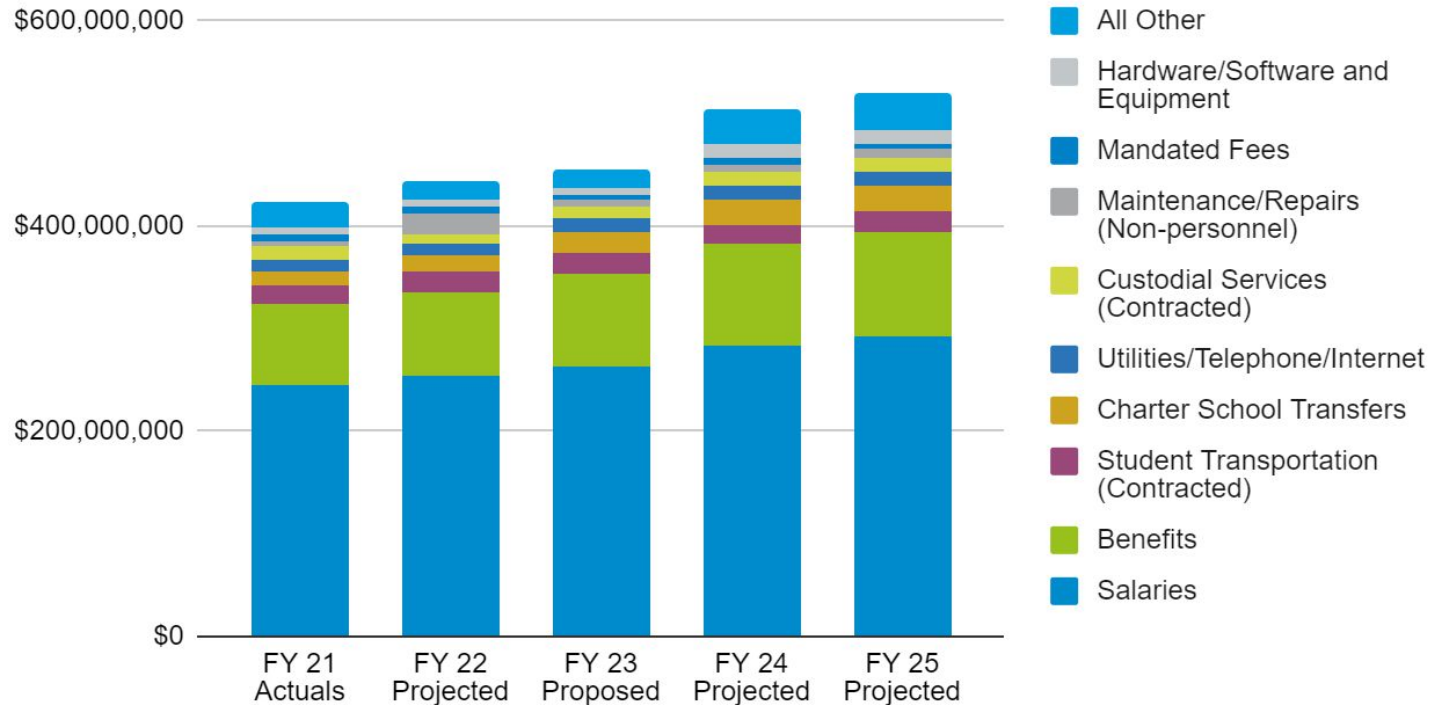
Examples of Expenditure Projections

Accelerating Student Achievement	Future Ready Students	Great Teachers and Leaders	Engaged Community	Effective and Efficient Operations
<p>Invest in instructional materials, and professional development to support strong classroom instruction</p> <p>Investment in summer learning and tutoring supports for students outside of ESSER relief dollars.</p>	<p>Expand Innovative middle and high school programming design to support college and career readiness</p> <p>Refresh and replace student technology in grades 6 and 9</p> <p>Increase pathway opportunities for students</p> <p>Develop Portrait of a Graduate supports and resources</p>	<p>Maintain competitive compensation for staff</p> <p>Fund differentiated compensation efforts outside of grant funding opportunities</p> <p>Sustain and expand Grow Your Own pipeline development for hard to staff positions</p> <p>Maintain employees benefits with no changes in cost sharing between employer and employee</p>	<p>Expanded Family Resource Center supports.</p> <p>Training and support for community partners</p> <p>Increased Kindergarten Readiness efforts and supports in the community</p>	<p>Escalate contracted transportation costs 3% per year</p> <p>Increased charter school enrollment to accommodate new schools and additional grade level expansion as well as increased allocations with TISA.</p> <p>Increased contract services costs with new or updated contract services.</p>



Expenditure Projections

Expenditure Projections By Year



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*When we do this well,
it impacts everything*



Together we commit
to a future where
all students thrive.

